

**2019 PAHRA CAPITOL CONFERENCE**

AGENDA AS OF NOVEMBER 1, 2018

**Sunday, February 24 - Wednesday, February 27, 2019 - Harrisburg Hilton, Harrisburg, PA**  
**Generously Sponsored by: HARIE (Housing & Redevelopment Insurance Exchange)**

**Sunday, February 24, 2019**

4:00 p.m. – 6:00 p.m.

**PAHRA Committee Meetings**  
Finance Committee – Human Resources (Civil Service) Committee - Legislative Committee  
Member Services Committee - Professional Development Committee - Scholarship Committee

4:00 p.m. – 6:00 p.m.

**Early Bird Registration** – Lancaster Foyer

6:00 p.m. – 8:00 p.m.

**PAHRA Board of Directors Dinner Meeting**

8:00 p.m. – 11:00 p.m.

**Meet, Mix & Mingle**  
Ad Lib Craft Kitchen & Bar  
*Generously Sponsored by: Fox Rothschild, LLP*

**Monday, February 25, 2019**

7:30 a.m. – 8:15 a.m.

**Breakfast** – Lancaster Foyer

7:30 a.m. – 1:00 p.m.

**Registration** – Lancaster Foyer

8:15 a.m. – 9:30 a.m.

**WELCOME & GATHERING SESSION** – Lancaster/Gettysburg Ballroom  
PAHRA President; Conference Host  
**LIFETIME ACHIEVEMENT AWARD PRESENTATION TO BRIAN HUDSON, PHFA**

**OPENING PLENARY – WHAT’S HAPPENING IN WASHINGTON?** – Lancaster / Gettysburg Ballroom  
Adrienne Todman, CEO, NAHRO (*invited*)  
Tim Kaiser, Executive Director, PHADA (*confirmed*)  
Host: PAHRA Legislative Committee Chair

Join our NAHRO and PHADA leaders as they present their perspectives on the political climate, including current challenges, recent victories, future strategies, and their insights on what lies ahead for our industry.

9:30 a.m. – 9:45 a.m.

**MID-MORNING REFRESHMENTS** – Lancaster Foyer  
*Generously sponsored by:*

***Concurrent Educational Sessions***

Location	<i>Track I</i> York Ballroom	<i>Track II</i> Lancaster Ballroom	<i>Track III - CLE's available</i> Lebanon Ballroom
9:50 a.m. – 11:00 a.m.	<p><b>Violence Against Women Act – Session 1</b></p> <p>Host: Tonya Mitchell-Weston, CEO, Housing Authority of the County of Warren</p> <p>Speakers: A diverse panel will be assembled consisting of representatives from the PA Coalition Against Domestic Violence (<i>confirmed</i>), law enforcement, legal counsel, and housing authority management</p> <p>Multiple sessions will allow time to delve deeply into the law, its intent, HUD requirements, the roles and responsibilities of housing authorities in helping to provide protection from abuse such as emergency transfers, dealing with PFAs, criminal trespass, lease violations, lack of reporting, and more!</p>	<p><b>An Expanded View from the Washington Insiders' Perspective</b></p> <p>Host: Dan Farrell, Executive Director, Allentown Housing Authority</p> <p>Speakers: Adrienne Todman, CEO, NAHRO (<i>invited</i>); Tim Kaiser, Executive Director, PHADA (<i>confirmed</i>)</p> <p>An opportunity to get a bit more in-depth with our national housing advocacy group leaders. Discuss 2019 goals, legislative priorities, and how we can work together to maximize positive legislative and regulatory impacts for our industry.</p>	<p><b>Legal Workshop Session 1 – Save, Store, or Shred: A Legal Guide to Record Retention CLE's Available</b></p> <p>Coordinated by: Michael H. Syme, Esq., Partner, Fox Rothschild, LLP (<i>confirmed</i>)</p> <p>Speakers: TBD</p> <p>What documents should be saved permanently? How long should certain other types of records be kept? Which can be destroyed and how can you safely dispose of them when the time comes? Think beyond those records in your filing cabinets, what about documents saved to the cloud or backed up electronically? Are emails considered “documents” that should be covered in your record retention policy? Learn the parameters of preservation obligations and how best to comply with those standards.</p>
11:10 a.m. – 12:20 p.m.	<p><b>Violence Against Women Act – Session 2</b></p> <p>A focus of this session will be the Housing Authority of the City of Erie's award-winning Lethality Assessment Program, which is literally saving lives. A partnership of the housing authority, local police force, and SafeNet, the program provides tools to quickly evaluate the seriousness of the situation; connect victims immediately with counseling and other services; along with a plan to keep them safe. Statistics show it typically takes 8 interventions before victims will follow through with action on their own. Sometimes that is too late.</p>	<p><b>Town Hall Meeting –</b></p> <p>Joseph J. DeFelice, HUD Regional Administrator, Mid-Atlantic Region III, U.S. Department of Housing &amp; Urban Development (<i>invited</i>)</p>	<p><b>Legal Workshop Session 2 – The New ACC (<i>Subject to Change</i>) CLE's Available</b></p> <p>Coordinated by: Michael H. Syme, Esq., Partner, Fox Rothschild, LLP (<i>confirmed</i>)</p> <p><b>Due to recent rescission of the new ACC by HUD, this session topic is subject to change.</b></p> <p>Industry advocacy groups have raised the alarm regarding HUD's new Annual Contributions Contract (ACC), citing numerous concerns with both the content of the ACC including new or modified provisions, as well as the procedural process being used by HUD to implement the new contract. Join us for in-depth discussion of these issues and their impacts.</p>

12:30 p.m. – 1:45 p.m.	<b>CAPITOL CONFERENCE LUNCHEON</b> – Carlisle Ballroom <b>Keynote Speaker: Dr. Ben Carson, Secretary, U.S. Department of Housing &amp; Urban Development (HUD) (invited)</b> <i>Generously sponsored by:</i>			
Location	<i>Track I</i> York Ballroom	<i>Track II</i> Lancaster Ballroom	<i>Track III - CLE's available</i> Lebanon Ballroom	<i>Track IV</i> Gettysburg Ballroom
1:50 p.m. – 3:00 p.m.	<b>Navigating NEOGOV (confirmed)</b>  SCSC staff or the Governor’s Office of Administration will present a live demonstration of the NEO.GOV recruitment and hiring software system – <b>OR</b> – an open discussion to air current concerns with the recruitment and hiring process.	<b>HUD Region III – Reserved</b>  Topic to be determined.	<b>Legal Workshop Session 3 – Pennsylvania Landlord Tenant Law</b> CLE’s Available  Coordinated by: Michael H. Syme, Esq., Partner, Fox Rothschild, LLP ( <i>confirmed</i> )  Speakers: TBD  Explore the various factions of the Pennsylvania Landlord Tenant Law, including rights and responsibilities of both landlords and tenants. Review the time-consuming process of eviction from lease violation to lease termination, notice to quit and filing with local magistrate. Discuss the hearing process, taking possession, abandonment of property, and other landlord / tenant issues	<b>SB 667 – Land Bank Powers Expansion Bill</b>  Facilitated by: Ken Pick, Executive Director, Berks County Redevelopment Authority; Martha Robbins, Executive Director, Redevelopment Authority of the County of Monroe; Andrew French, Executive Director, Redevelopment Authority of Fayette County ( <i>all confirmed</i> )  SB 667 grants redevelopment authorities the same powers as land banks without affecting existing land banks or the ability of a community to create a land bank. This allows redevelopment authorities to acquire vacant, abandoned, or tax delinquent properties and transfer ownership, demolish, rehab, or redevelop the properties. Fayette County is paving the way with this new blight-fight tool by being the first in the state to officially grant their county’s redevelopment authority such powers.
3:00 p.m. – 3:20 p.m.	<b>AFTERNOON PICK-ME-UP BREAK</b> – Lancaster Foyer <i>Generously sponsored by:</i>			

7:30 p.m. – 11:30 p.m.	<b>PARTY AT THE PUB</b> Private Networking Event at Mulligan’s Courtyard & Cafe <i>Generously sponsored by: Chrislynn Energy Services</i>		
<b>Tuesday, February 26, 2019</b>			
7:30 a.m. - 8:30 a.m.	<b>Breakfast</b> – Lancaster Foyer		
7:30 a.m. – 12:00 p.m.	<b>Registration</b> – Lancaster Foyer		
	<i>Plenary Session (Track I &amp; II Combined)</i> Carlisle Ballroom	<i>Track III</i> York Ballroom	
8:30 a.m. – 9:40 a.m.	<p style="text-align: center;"><b>MORNING PLENARY: STATE LEGISLATIVE &amp; BUDGETARY UPDATES</b></p> <p style="text-align: center;">PA DCED (<i>invited</i>)          PHFA (<i>confirmed</i>)          Housing Alliance of PA (<i>confirmed</i>)          PA Department of Human Services (<i>invited</i>)          Host: Mark Rafail, PAHRA Legislative Committee Co-Chair</p> <p style="text-align: center;"><b>COFFEE TALK:</b> Pennsylvania’s leaders in the H&amp;CD industry discuss state policies, programs, and available resources, including their thoughts on current legislative and budgetary issues, how those may affect your agency and those you serve.</p>	<p><b>Real World HR: Beyond Company Policy</b></p> <p>A full-day focused on Human Resources, presented by two experts in human resource management. Designed as a blended learning experience to address some of the most prevalent and pressing issues in the workplace today, with interactive discussions based on <b>real world</b> situations, scenarios, and case studies.</p> <p><b>Session 1 - How Harassment Can Destroy Lives, Businesses &amp; Families</b></p> <p>Host:          Speakers: Jodie Detwiler, SPHR, SHRM-SCP, Director of Human Resources, Conco Services Corporation (<i>confirmed</i>)          Robert A. Vertullo, President, Performance Leadership Institute, LLC (<i>confirmed</i>)</p>	
<b>Concurrent Educational Sessions</b>			
Location	<i>Track I</i> Gettysburg Ballroom	<i>Track II</i> Lancaster Ballroom	<i>Track III</i> York Ballroom
9:50 a.m. – 11:00 a.m.	<p><b>Successful Supportive Housing Programs</b></p> <p>Host: Ben Laudermilch, Executive Housing Director, PA Department of Human Services (DHS) (<i>confirmed</i>)          Speakers: TBD</p> <p>The DHS Five-Year Housing Strategy is a comprehensive plan to connect Pennsylvanians to affordable,</p>	<p><b>Medical Marijuana</b></p> <p><b>Session 1 – Understanding It</b></p> <p>Coordinated by: Lelah Geibel, Property Manager, Butler County Housing Authority (<i>confirmed</i>)          Speakers: TBD</p> <p>Understanding medical marijuana rules and regulations governing use in PA; the science behind medicinal cannabis;</p>	<p><b>Real World HR: Beyond Company Policy</b></p> <p><b>Session 2 – Appropriate Business Communication &amp; Social Media</b></p> <p>Host:          Speakers: Jodie Detwiler, SPHR, SHRM-SCP, Director of Human Resources, Conco Services Corporation (<i>confirmed</i>)          Robert A. Vertullo, President, Performance Leadership Institute, LLC (<i>confirmed</i>)</p>

	<p>integrated, accessible and supportive housing.</p> <p>To encourage more participation, this session will provide an explanation of available programs and partnerships, along with an overview of how they are administered to provide successful supportive housing programs, including Section 811 Project Rental Assistance and Mainstream Vouchers.</p>	<p>the various forms, benefits and uses; qualifying medical conditions, the Medical Marijuana Registry certification process, obtaining a prescription and medical marijuana card, dispensaries.</p>	
11:00 a.m. – 11:20 a.m.	<p><b>REFRESHMENT BREAK</b> - Lancaster Foyer</p> <p>Our modified schedule allows for sufficient training hours while leaving the afternoon free for attendees to join us for our 6<sup>th</sup> annual housing awareness event at the Capitol or schedule meetings with legislators. Heavier mid-morning refreshments will be provided.</p> <p><i>Generously sponsored by:</i></p>		
<b>Concurrent Educational Sessions</b>			
Location	<i>Track I</i> Gettysburg Ballroom	<i>Track II</i> Lancaster Ballroom	<i>Track III</i> York Ballroom
11:30 a.m. – 12:40 p.m.	<p><b>Labor Law – Session 1</b></p> <p><b>State Prevailing Wage Act</b></p> <p>Host: Bob Grosko, Director of Capital Improvements, Harrisburg Housing Authority</p> <p>Speaker: Bryan Smolock, Director, Bureau of Labor Law Compliance, PA Department of Labor &amp; Industry (<i>confirmed</i>)</p> <p>Although many projects are federally funded, falling under the purview of the Davis-Bacon Act, LIHTC and other affordable housing funding programs invoke the State Prevailing Wage Act (PWA). Mr. Smolock will discuss the differences between the two, which applies when both federal and state funds are involved, PWA compliance and reporting requirements.</p>	<p><b>Medical Marijuana</b></p> <p><b>Session 2 – Dealing With It</b></p> <p>Coordinated by: Lelah Geibel, Property Manager, Butler County Housing Authority (<i>confirmed</i>)</p> <p>Speakers: TBD</p> <p>Concerns from a property management perspective, including legal issues such as creating and enforcing appropriate policies and lease provisions; federal compliance vs. state law; the differences between current residents and program applicants; other related issues such as increased liability, other residents, etc.</p>	<p><b>Real World HR: Beyond Company Policy</b></p> <p><b>Session 3 – How to Avoid Botched HR or Harassment Investigations</b></p> <p>Host:</p> <p>Speakers: Jodie Detwiler, SPHR, SHRM-SCP, Director of Human Resources, Conco Services Corporation (<i>confirmed</i>)</p> <p>Robert A. Vertullo, President, Performance Leadership Institute, LLC (<i>confirmed</i>)</p>

12:50 p.m. – 2:00 p.m.	<p><b>Labor Law – Session 2</b></p> <p><b>Davis-Bacon Compliance</b></p> <p>Host: Bob Grosko, Director of Capital Improvements, Harrisburg Housing Authority  Speaker: Eric Ramoth, Senior Contractor Industrial Specialist, HUD Region III, Office of Davis Bacon &amp; Labor Standards (<i>confirmed</i>)</p> <p>Join us to obtain a better understanding of:</p> <ul style="list-style-type: none"> <li>• Davis-Bacon labor standards &amp; compliance</li> <li>• Construction contract provisions</li> <li>• Responsibilities of the prime contractor &amp; the contract administrator</li> <li>• The wage decision, trades, work classifications &amp; wage rates</li> <li>• Payroll certifications, submission, reviews, errors, corrections &amp; disputes</li> </ul>	<p><b>Medical Marijuana</b></p> <p><b>Session 3 – Discussing It</b></p> <p>Coordinated by: Lelah Geibel, Property Manager, Butler County Housing Authority (<i>confirmed</i>)</p> <p>An open forum in which to share your experiences involving applicants, residents, legal challenges, setting guidelines, lease enforcement, resident concerns and more.</p>	<p><b>Real World HR: Beyond Company Policy</b></p> <p><b>Session 4 – How You Can Impact Company Culture</b></p> <p>Host:  Speakers: Jodie Detwiler, SPHR, SHRM-SCP, Director of Human Resources, Conco Services Corporation (<i>confirmed</i>)  Robert A. Vertullo, President, Performance Leadership Institute, LLC (<i>confirmed</i>)</p>
3:00 p.m. – 3:30 p.m.	<p><b>EVERYHOME: 6TH ANNUAL HOUSING AWARENESS EVENT – CAPITOL ROTUNDA</b></p> <p>For the sixth consecutive year, we will gather for our annual housing awareness event in the beautiful Rotunda of the Pennsylvania Capitol Building allowing time afterward to schedule meetings with your local legislators if desired.</p>		
6:00 p.m. – 8:00 p.m.	<p><b>CAPITOL CONFERENCE RECEPTION - Carlisle Ballroom</b></p> <p>Invite your Legislator to join us for complimentary cocktails, carving stations, and heavy hors d’oeuvres. An opportunity to connect with legislators or colleagues with good food and great conversation.  <i>Generously Sponsored by HARIE</i></p>		
<p><b>Wednesday, February 27, 2019</b></p>			
8:30 a.m. – 10:00 a.m.	<p><b>CLOSING PLENARY SESSION &amp; BREAKFAST BUFFET – Lancaster Ballroom</b></p> <p><b>Keynote Speaker – To Be Announced</b>  <i>Generously sponsored by PHFA</i></p>		